

EDU EFFECTIVE BUSINESS SCHOOL

ENROLLMENT TERMS AND CONDITIONS

between

EDU Effective Business School, LLC

500 Ala Moana Blvd., Suite 7400

Honolulu, Hawaii

HI 96813 USA

File number: 172107 C5

(referred to as "EDU Effective Business School" or "EDU Effective Business School US")

EDU Effective, z.s. on behalf of EDU Effective Business School, LLC

Antala Staška 1859/34

Prague 4, 140 00, Czech Republic, European Union

ID number: 22691367

(referred to as "EDU Effective")

AND

EDU Effective Business School Student

(referred to as „Student“)

1. General Preamble

- 1) The main goal of EDU Effective Business School US and EDU Effective is to help and bring effectiveness, success, innovation, experiences, knowledge, and information from the unfathomable vastness of the internet to students from all over the world at a fair price. We are here for those to whom education and lifelong development is of consequence.
- 2) EDU Effective Business School and EDU Effective have prepared joint programs bringing together American (EDU Effective Business School, Hawaii, US) and European (EDU Effective, z.s., Czech Republic, European Union) professional education. Successful graduates will thus obtain joint professional certificates.

2. Preamble and Accreditation of EDU Effective Business School, United States

- 1) EDU Effective Business School is a professional non-academic education institution. It acts in accordance with the law codified in Hawaii and US laws.
- 2) EDU Effective Business School is certified by the Accreditation Service for International Colleges (ASIC).
- 3) Successful graduates of EDU Effective Business School programs will receive a professional certificate, transcript, and a certificate of achieved competencies depending on the program studied (Effective MBA, Effective MPA, Effective MSc.).

3. Preamble and Accreditation of EDU Effective, Czech Republic, European Union

- 1) EDU Effective is a professional non-profit education institution. It acts by the law codified in the Czech Republic, European Union.
- 2) EDU Effective is certified by the Accreditation Service for International Colleges (ASIC).
- 3) Successful graduates of the program will receive a professional certificate, transcript, and a certificate of achieved competencies depending on the program studied (Master of Business Administration (MBA), Master of Science (MSc.), Master of Public Administration (MPA), Master of Laws (LL.M.) or Doctor of Business Administration (DBA)). This document entitles graduates to utilize a Czech professional (non-academic) degree recognized within the Czech business field.
- 4) Please note that only academic education can be nostrified, not the professional education offered by EDU Effective. Therefore, our programs are not eligible for nostrification or recognition for academic studies.
- 5) We refer to the fact that in the Czech Republic, EU, the mentioned degree is considered a legal professional degree. EDU Effective is designated for students who study for their personal

development, to improve their knowledge, and to be part of a global networking community.

- 6) EDU Effective recommendation: If your goal is to obtain a degree recognized in your country, we cannot guarantee that, and we recommend that you get informed at your local department of education before applying.

4. Tuition

- 1) EDU Effective's and EDU Effective Business School's tuition fees are categorized into pricing plans known as Sponsor, Success, Growth, and Opportunity. Choosing a plan signifies the Student's acceptance of the relevant terms for each plan outlined as stated here:

EN: <https://www.edueffective.online/about-us/tuition-scholarships/>

CZ: <https://www.edueffective.online/cs/skolne/>.

- 2) The selected tuition package will define the scope of services and benefits for the entirety of the academic program.
- 3) The Student expressly declares that they are aware of the tuition fees and that the tuition fee schedule under the above link becomes an annex to the Terms and Conditions.
- 4) The agreed-upon tuition and fees must be paid (on behalf of invoice) on or before the due date via online payment or the banking account of EDU Effective Business School (via Global Education - payment provider for EDU Effective Business School).

A) EDU Effective Business School wire bank transfer information:

For payments in US dollars (USD):

Account name: Global Education s.r.o. (payment provider for EDU Effective Business School), Antala Staška 1859/34, Prague 4, 140 00, Czech Republic, European Union

Account number: 2101751371

Bank code: 2010

IBAN: CZ2720100000002101751371

BIC/Swift code: FIOBCZPPXXX

Bank information: Fio Banka, a.s., V Celnici 1028/10, 117 21 Prague 1, Czech Republic, European Union

For payments in Euro (EUR):

Account name: Global Education s.r.o. (payment provider for EDU Effective Business School), Antala Staška 1859/34, Prague 4, 140 00, Czech Republic, European Union

Account number: 2501751370

Bank code: 2010

IBAN: CZ3620100000002501751370

BIC/Swift code: FIOBCZPPXXX

Bank information: Fio Banka, a.s., V Celnici 1028/10, 117 21 Prague 1, Czech Republic, European Union

For payments in Czech crowns (CZK):

Account name: Global Education s.r.o. (payment provider for EDU Effective Business School), Antala Staška 1859/34, Prague 4, 140 00, Czech Republic, European Union

Account number: 2701751367

Bank code: 2010

IBAN: CZ112010000002701751367

BIC/Swift code: FIOBCZPPXXX

Bank information: Fio Banka, a.s., V Celnici 1028/10, 117 21 Prague 1, Czech Republic, European Union

PLEASE, USE INVOICE NUMBER AS THE TRANSACTION REFERENCE

- B) All bank transaction and currency conversion fees are to be paid in full by the Student.
- C) If payment of tuition fees is chosen to be paid in monthly installments, the monthly installments are due each month until all installments are paid. Repayment amounts and repayment terms are also specified here: <https://www.edueffective.online/tuition-plans/price-list-optional-costs/> or here: <https://www.edueffective.online/cs/skolne/cenik/> (for Czech and Slovak students).
- D) If a Student chooses to pay the tuition fee monthly, EDU Effective and/or EDU Effective Business School offer the convenience of setting up automatic payments from the Student's payment card. The Student just checks the appropriate box on the payment form. By doing so, the Student permits EDU Effective and/or EDU Effective Business School to charge tuition fees to the Student's card regularly, with the help of the card's issuer. Of course, the Student can revoke this authorization at any time according to their needs.
- 5) Any other fees (if applicable - not a prerequisite for proper completion of study) are charged as stated on the www.edueffective.online website: <https://www.edueffective.online/tuition-plans/price-list-optional-costs/> or here: <https://www.edueffective.online/cs/skolne/cenik/> (for Czech and Slovak students).

5. Terms and Conditions of the EDU Effective Business School Programs

- 1) The anticipated graduation date is based on Student's pricing plan:
- 12 months for Sponsor plan
 - 14 months for Growth plan
 - 18 months for Success plan
 - 24 months for Opportunity plan
- from the date the Student receives login information to their student account in the LMS (Learning Management System).
- The graduation date depends on the timely completion of all program requirements by the Student, which is the full responsibility of the Student. By accepting these conditions, the Student agrees that they have been informed about the requirements, format, and curriculum of the program by the student counselor of EDU Effective Business School.
- 2) If the Student does not finish the studies within the standard duration defined by their pricing plan (12 months for Sponsor plan, 14 months for Growth plan, 18 months for Success plan, and 24 months for Opportunity plan), the Student has the right to prolong the studies for a monthly fee specified in the price list on this link: <https://www.edueffective.online/tuition-plans/price-list-optional-costs/>. For Students who exceed the standard study duration without paying the prolongation fee, this is considered a

serious breach of the Terms and Conditions. If any prolongation fee invoice is 3 or more days overdue, EDU Effective and/or EDU Effective Business School have the right to immediately revoke the Student's access to the learning management system and terminate the studies. In such cases, the Student will not be eligible for any form of refund. If studies are terminated due to exceeding the standard study duration and late or non-payment of the prolongation fee, EDU Effective and/or EDU Effective Business School do not guarantee the option to restore the Student's account even if the due prolongation fees are later paid.

3) EDU Effective Business School is committed to:

- A) Providing the Student with education in the EDU Effective Business School professional program in compliance with the content and curriculum of the program.
- B) Enabling the Student to launch the EDU Effective Business School professional programs within 5 business days after the initial tuition payment is credited to the bank account of EDU Effective Business School.
- C) Granting access to the student account in Talent LMS.
- D) Granting access to tests and their assessment.
- E) Granting the EDU Effective Business School and/or EDU Effective professional certificate to the Student upon successful completion of the program and settlement of the total amount of the tuition and all other applied fees.

4) Charity:

EDU Effective Business School donates to charity:

- A) 25 EUR for each Student of Effective MBA, Effective MPA, Effective MSc., Effective LL.M., Master of Business Administration (MBA), Master of Science (MSc.), Master of Public Administration (MPA), or Master of Laws (LL.M.) who successfully finish their study.

5) EDU Effective Business School shall not compensate the Student for:

- A) Telecommunication and internet access fees.
- B) Travel expenses, transport, literature, etc., as needed.
- C) Other expenses not explicitly specified in the Terms and Conditions and that may be needed during the educational process.

6) The Student is committed to completing the professional program following the provisions of the Enrollment Terms and Conditions and all program requirements.

7) The Student hereby declares that they meet the admissions criteria for the professional program. In case it turns out the Student has been admitted to the program based on false information provided by the Student, it will be considered a serious breach of the provisions of the Enrollment Terms and Conditions.

8) The Student agrees that eventual changes to all specified contact data (particularly email address) shall be notified to EDU Effective Business School without delay and during the whole period of the Student's participation in the program (and/or during any interruption of the enrollment in the program).

- 9) The Student hereby grants permission to EDU Effective Business School to capture:
- Photos, video, and audio recordings of the Student for supervisory purposes.
 - Photos, video, and audio recordings at events and activities organized by EDU Effective Business School and use them for marketing and similar purposes.
- 10) EDU Effective Business School commits to the responsible and honorable use of captured photos, videos, and audio recordings, ensuring they will not be misused.
- 11) The Student hereby releases EDU Effective Business School, and all of its associates, employees, members, agents, as well as any assignees, from any and all claims for damages for libel, slander, invasion of privacy, or any other claim based on the use of the above-described materials.
- 12) The Student is aware that all communication, study and course materials, written papers, etc. is provided in English language or another language as agreed by the Student and EDU Effective Business School.
- 13) These EDU Effective Business School Enrollment Terms and Conditions are binding for the Student for a definite period given by the Student's pricing plan (12 months for Sponsor plan, 14 months for Growth plan, 18 months for Success plan, and 24 months for Opportunity plan). If the Student decides to take a Study Break and/or to prolong the study, the Enrollment Terms and Conditions binding period is prolonged by the duration of the Study Break and/or Program Extension period. Any Study Break Terms and Conditions and/or Program Extension Terms and Conditions that the Student agrees with become an inseparable appendix to the Enrollment Terms and Conditions.
- 14) The binding period of EDU Effective Business School Enrollment Terms and Conditions expires upon completion of the program by the Student and hand-over of the certificate, by cancellation of the Study from EDU Effective Business School, EDU Effective or the Student, or after time-based expiration of the binding period of these Terms and Conditions as defined in article 5, paragraph 13, unless the parties agree otherwise.
- 15) Cancellation policy - EDU Effective Business School Students have the right to cancel their Study at any time and are not charged any fees during the first fourteen days of enrollment.
- A letter of cancellation must be emailed to skillup@edueffective.online in written form. The Student's letter of cancellation is effective ten days after EDU Effective and/or EDU Effective Business School receives the letter. The Student can cancel the decision during these 10 days and continue studying.
- 16) Refund policy - Students who unsubscribe or leave the program do not have to pay any further tuition. Students who remain in their program beyond the program withdrawal deadline are not eligible for a refund of the tuition. The tuition is only refundable in instances where EDU Effective Business School has canceled a Student's program/course for other reasons than a serious breach of the Terms and Conditions by the Student.

Students who stay out of the program are not eligible for a refund. The tuition is refundable only in cases where EDU Effective Business School canceled the program or in case the

Student wishes to cancel their study within 14 days of registering; the total cost the Student has paid will be refunded in such cases.

- 17) The Student is responsible for payment of the full amount of the tuition and fees charged by EDU Effective Business School.
- 18) The Student understands that tuition charges are for the right to study in the program in which they are enrolled and are in no way contingent upon the Student's satisfactory progress, personal satisfaction, or placement upon graduation.
- 19) EDU Effective Business School is entitled to terminate the Student's study if the Student fails to make timely payments due hereunder or if the Student materially violates any provisions of these Terms and Conditions. Any such termination shall be in writing by EDU Effective Business School (including e-mail). The Student shall not be entitled to any tuition refund in whole or in part if the study is terminated because of the Student's default or material breach of any provisions of these Terms and Conditions.
- 20) In case the program fee is not settled within the agreed period, EDU Effective Business School is entitled to charge interest on late payment of 0.05% for each day and to limit access of the Student to the student system and/or other components of the EDU Effective Business School program until the due fee is settled.
- 21) EDU Effective Business School does not guarantee that credits earned will be accepted as transfer credits in another institution. The Student understands that transferability is fully dependent on the receiving institution.
- 22) EDU Effective Business School does not guarantee any Student employment upon graduation.
- 23) Further information and regulations applying to the EDU Effective and/or EDU Effective Business School program not included in these Terms and Conditions can be found in the student account in LMS.
- 24) These Terms and Conditions shall be construed by and governed under the laws of the State of Hawaii, US.
- 25) If it becomes necessary for EDU Effective Business School to incur any legal expense and cost to enforce the Terms and Conditions, then EDU Effective Business School shall be entitled to reasonable attorney's fees and costs in addition to any other relief to which EDU Effective Business School may be entitled.
- 26) These Terms and Conditions are legally binding when the Student pays tuition or part of tuition (installment/s). The rights and obligations resulting from the Terms and Conditions are subject to provisions and cancellation policy stated in these Terms and Conditions. By paying tuition or part of tuition (installment/s), the Student acknowledges that they have read, understood, and agree to be bound by these Terms and Conditions.

7. Free Flexible Course Benefit

- 1) As part of certain pricing plans, EDU Effective Business School offers free flexible courses (Flexi Courses) to the Student.
- 2) Free Flexi Courses are available to the Student enrolled in the following pricing plans:
 - A) Sponsor Plan: No free Flexi Course included.
 - B) Growth Plan: Entitled to 1 free Flexi Course.
 - C) Success Plan: Entitled to 2 free Flexi Courses.
 - D) Opportunity Plan: Entitled to 10 free Flexi Courses.
- 3) To claim a free Flexi Course, the Student will receive a unique discount code, which provides a 100% discount on the selected course. EDU Effective and/or EDU Effective Business School is obliged to provide the Student with the discount code within the first month from receiving the first Student's tuition fee payment. The code can only be used once, twice, or ten times according to the Student's pricing plan. To redeem the code and enroll in the Flexi Course the Student has to:
 - A) visit the Flexi Course link:
EN: <https://www.edueffective.online/landing-page-courses/>
CZ: <https://www.edueffective.online/cs/kratke-kurzy/>
 - B) select Student's preferred course and click the "Enroll now" button,
 - C) fill in the application form, select the box labeled "I have a discount code," and enter the discount code.
 - D) agree to the Terms and Conditions and complete the enrollment process.
- 4) After submitting the application, the EDU Effective and/or EDU Effective Business School team will take care of the rest of the enrollment process and provide the Student with the flexi course learning content. The course content will be uploaded into the Student's existing account in the Learning Management System. The complimentary flexi courses cannot be claimed by another person than the Student and cannot be uploaded to another student account than the one the Student already has access to.
- 5) The free Flexi Courses are available only and exclusively for the duration of the program for which the free course benefit was granted. This means that access to these free courses is contingent upon the Student's active enrollment in the primary program (i.e., as long as the student has an active account within the EDU Effective and/or EDU Effective Business School study system). Once the Student's access to the program or study system is terminated, access to any uncompleted free Flexi Courses will be revoked.
- 6) Purchased Flexi Courses, however, are not subject to this limitation and remain accessible according to the terms of purchase.

8. Final Provisions

- 1) Services beyond EDU Effective and/or EDU Effective Business School tuition fee follow a valid price list here:

English version: <https://www.edueffective.online/tuition-plans/price-list-optional-costs>

Czech version: <https://www.edueffective.online/cs/skolne/cenik/>

- 2) The education and examination regulations are accepted by EDU Effective and/or EDU Effective Business School and are made effective as of February 10th, 2024.
- 3) EDU Effective and/or EDU Effective Business School are entitled to amend and/or change the education and/or examination regulations unilaterally. A valid version of the educational and examination regulations is always available to Students in the student system.
- 4) In case of an amendment to the education and examination regulations, EDU Effective and/or EDU Effective Business School are obliged to publish the new version at least 14 days in advance and inform the Students.

EDU Effective Business School, LLC
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File number: 172107 C5
Email: skillup@edueffective.online
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