

EDU EFFECTIVE BUSINESS SCHOOL

ENROLLMENT AGREEMENT

BETWEEN

EDU EFFECTIVE BUSINESS SCHOOL, LLC

810 RICHARDS STREET, SUITE 836 HONOLULU, HAWAII HI 96813 USA FILE NUMBER: 172107 C5 (REFERRED TO AS "EDU EFFECTIVE BUSINESS SCHOOL" OR "EDU EFFECTIVE BUSINESS SCHOOL US")

EDU EFFECTIVE, Z.S. ON BEHALF OF EDU EFFECTIVE BUSINESS SCHOOL, LLC

ANTALA STASKA 1859/34
PRAGUE 4, 140 00, CZECH REPUBLIC, EUROPEAN UNION ID NUMBER: 22691367
(REFERRED TO AS "EDU EFFECTIVE")

AND

EDU EFFECTIVE BUSINESS SCHOOL STUDENT

(REFERRED TO AS "STUDENT")



1. GENERAL PREAMBLE

- 1) MAIN GOAL OF EDU EFFECTIVE BUSINESS SCHOOL US AND EDU EFFECTIVE IS TO HELP AND BRING EFFECTIVENESS, SUCCESS, INNOVATION, EXPERIENCES, KNOWLEDGE, AND INFORMATION FROM THE UNFATHOMABLE VASTNESS OF THE INTERNET TO STUDENTS FROM ALL OVER THE WORLD AT A FAIR PRICE. WE ARE HERE FOR THOSE TO WHOM EDUCATION AND LIFELONG DEVELOPMENT IS OF CONSEQUENCE.
- 2) EDU EFFECTIVE BUSINESS SCHOOL AND EDU EFFECTIVE HAVE PREPARED JOINT PROGRAMS/COURSES BRINGING TOGETHER AMERICAN (EDU EFFECTIVE BUSINESS SCHOOL, HAWAII, US) AND EUROPEAN (EDU EFFECTIVE, Z.S., CZECH REPUBLIC, EUROPEAN UNION) PROFESSIONAL EDUCATIONAL. SUCCESSFUL GRADUATES WILL THUS OBTAIN JOINT PROFESSIONAL CERTIFICATES.

2. PREAMBLE AND ACCREDITATION OF EDU EFFECTIVE BUSINESS SCHOOL, UNITED STATES

- 1) EDU EFFECTIVE BUSINESS SCHOOL IS A PROFESSIONAL NON-ACADEMIC EDUCATION INSTITUTION AND ACTS IN ACCORDANCE WITH THE LAW CODIFIED IN HAWAII AND US LAWS.
- 2) EDU EFFECTIVE BUSINESS SCHOOL IS CERTIFIED BY THE ACCREDITATION SERVICE FOR INTERNATIONAL COLLEGES (ASIC).
- 3) SUCCESSFUL GRADUATES OF EDU EFFECTIVE BUSINESS SCHOOL PROGRAM/COURSE WILL RECEIVE A PROFESSIONAL CERTIFICATE DEPENDING ON THE PROGRAM/COURSE STUDIED (EFFECTIVE MBA, EFFECTIVE MPA, EFFECTIVE MSC.).
- 4) SUCCESSFUL GRADUATES OF EDU EFFECTIVE BUSINESS SCHOOL SHORT COURSE WILL RECEIVE A PROFESSIONAL CERTIFICATE OF COURSE COMPLETION.

3. PREAMBLE AND ACCREDITATION OF EDU EFFECTIVE, CZECH REPUBLIC, EUROPEAN UNION

- 1) EDU EFFECTIVE IS A PROFESSIONAL NON-PROFIT EDUCATION INSTITUTION AND ACTS IN ACCORDANCE WITH THE LAW CODIFIED IN CZECH REPUBLIC, EUROPEAN UNION.
- 2) EDU EFFECTIVE IS CERTIFIED BY THE ACCREDITATION SERVICE FOR INTERNATIONAL COLLEGES (ASIC).
- 3) SUCCESSFUL GRADUATES OF THE PROGRAM/COURSE WILL RECEIVE A PROFESSIONAL CERTIFICATE DEPENDING ON THE PROGRAM/COURSE STUDIED (MASTER OF BUSINESS ADMINISTRATION (MBA), MASTER OF SCIENCE (MSC.), MASTER OF PUBLIC ADMINISTRATION (MPA), MASTER OF LAWS (LL.M.)/EFFECTIVE LL.M. OR DOCTOR OF BUSINESS ADMINISTRATION (DBA). THIS DOCUMENT ENTITLES GRADUATES TO UTILIZE A



CZECH PROFESSIONAL (NON-ACADEMIC) DEGREE RECOGNIZED WITHIN THE CZECH BUSINESS FIELD.

- 4) SUCCESSFUL GRADUATES OF EDU EFFECTIVE SHORT COURSE WILL RECEIVE A PROFESSIONAL CERTIFICATE OF COURSE COMPLETION.
- 5) PLEASE NOTE THAT ONLY ACADEMIC EDUCATION CAN BE NOSTRIFIED, NOT THE PROFESSIONAL EDUCATION OFFERED BY EDU EFFECTIVE. THEREFORE, OUR PROGRAMS/COURSES ARE NOT ELIGIBLE FOR NOSTRIFICATION OR RECOGNITION FOR ACADEMIC STUDIES.
- 6) WE REFER TO THE FACT THAT IN THE CZECH REPUBLIC, EU, THE MENTIONED DEGREE IS CONSIDERED A LEGAL PROFESSIONAL DEGREE. EDU EFFECTIVE IS DESIGNATED FOR STUDENTS WHO STUDY FOR THEIR PERSONAL DEVELOPMENT, TO IMPROVE THEIR KNOWLEDGE. AND TO BE PART OF A GLOBAL NETWORKING COMMUNITY.
- 7) EDU EFFECTIVE RECOMMENDATION: IF YOUR GOAL IS TO OBTAIN A DEGREE RECOGNIZED IN YOUR COUNTRY, WE CANNOT GUARANTEE THAT, AND WE RECOMMEND THAT YOU GET INFORMED AT YOUR LOCAL DEPARTMENT OF EDUCATION BEFORE APPLYING.

4. TUITION

- 1) THE STUDENT AGREES TO PAY THE TUITION AS STATED HERE:

 HTTPS://WWW.EDUEFFECTIVE.ONLINE/TUITION-PLANS/PRICE-LIST-OPTIONAL-COSTS/ OR

 HERE: HTTPS://WWW.EDUEFFECTIVE.ONLINE/CS/SKOLNE/CENIK/ (FOR CZECH AND

 SLOVAK CUSTOMERS).
- 2) THE STUDENT EXPRESSLY DECLARES THAT THEY ARE AWARE OF THE TUITION FEES AND THAT THE TUITION FEE SCHEDULE UNDER THE ABOVE LINK BECOMES AN ANNEX TO THE AGREEMENT AT THE TIME OF ITS CONCLUSION.
- 3) THE AGREED UPON TUITION AND FEES MUST BE PAID (ON BEHALF OF INVOICE) ON OR BEFORE THE DUE DATE VIA ONLINE PAYMENT OR THE BANKING ACCOUNT OF EDU EFFECTIVE BUSINESS SCHOOL (VIA GLOBAL EDUCATION PAYMENT PROVIDER FOR EDU EFFECTIVE BUSINESS SCHOOL).
 - A) EDU EFFECTIVE BUSINESS SCHOOL WIRE BANK TRANSFER INFORMATION:

FOR PAYMENTS IN US DOLLARS (USD):

ACCOUNT NAME: GLOBAL EDUCATION S.R.O. (PAYMENT PROVIDER FOR EDU EFFECTIVE BUSINESS SCHOOL), ANTALA STASKA 1859/34, PRAGUE 4, 140 00, CZECH REPUBLIC, EUROPEAN UNION

ACCOUNT NUMBER: 2101751371

BANK CODE: 2010

IBAN: CZ2720100000002101751371 BIC/ SWIFT CODE: FIOBCZPPXXX

BANK INFORMATION: FIO BANKA, A.S., V CELNICI 1028/10, 117 21 PRAGUE 1, CZECH REPUBLIC,

EUROPEAN UNION

FOR PAYMENTS IN EURO (EUR):



ACCOUNT NAME: GLOBAL EDUCATION S.R.O. (PAYMENT PROVIDER FOR EDU EFFECTIVE BUSINESS

SCHOOL), ANTALA STASKA 1859/34, PRAGUE 4, 140 00, CZECH REPUBLIC, EUROPEAN UNION

ACCOUNT NUMBER: 2501751370

BANK CODE: 2010

IBAN: CZ3620100000002501751370 BIC/ SWIFT CODE: FIOBCZPPXXX

BANK INFORMATION: FIO BANKA, A.S., V CELNICI 1028/10, 117 21 PRAGUE 1, CZECH REPUBLIC,

EUROPEAN UNION

FOR PAYMENTS IN CZECH CROWNS (CZK):

ACCOUNT NAME: GLOBAL EDUCATION S.R.O. (PAYMENT PROVIDER FOR EDU EFFECTIVE BUSINESS SCHOOL), ANTALA STASKA 1859/34, PRAGUE 4, 140 00, CZECH REPUBLIC, EUROPEAN UNION

ACCOUNT NUMBER: 2701751367

BANK CODE: 2010

IBAN: CZ1120100000002701751367 BIC/ SWIFT CODE: FIOBCZPPXXX

BANK INFORMATION: FIO BANKA, A.S., V CELNICI 1028/10, 117 21 PRAGUE 1, CZECH REPUBLIC,

EUROPEAN UNION

PLEASE, USE INVOICE NUMBER AS THE TRANSACTION REFERENCE

- B) ALL BANK TRANSACTION AND CURRENCY CONVERSION FEES ARE TO BE PAID IN FULL BY THE STUDENT.
- C) IF PAYMENT OF TUITION FEES IS CHOSEN TO BE PAID IN MONTHLY INSTALLMENTS, THE MONTHLY INSTALLMENTS ARE DUE EACH MONTH UNTIL ALL INSTALLMENTS ARE PAID. REPAYMENT AMOUNTS AND REPAYMENT TERMS ARE ALSO SPECIFIED HERE: https://www.edueffective.online/tuition-plans/price-list-optional-costs/ OR HERE: https://www.edueffective.online/cs/skolne/cenik/ (FOR CZECH AND SLOVAK CUSTOMERS).
- 4) ANY OTHER FEES (IF APPLICABLE NOT A PREREQUISITE FOR PROPER COMPLETION OF STUDY) ARE CHARGED AS STATED ON THE WWW.EDEUEFFECTIVE.ONLINE WEB SITE: https://www.edueffective.online/tuition-plans/price-list-optional-costs/ OR HERE: https://www.edueffective.online/cs/skolne/cenik/ (FOR CZECH AND SLOVAK CUSTOMERS).

5. TERMS AND CONDITIONS OF THE EDU EFFECTIVE BUSINESS SCHOOL PROGRAMS/COURSES

- 1) THE ANTICIPATED GRADUATION DATE IS:
 - A) 12 MONTHS FOR EFFECTIVE MBA, EFFECTIVE LL.M., EFFECTIVE MPA, EFFECTIVE MSC., MASTER OF BUSINESS ADMINISTRATION (MBA), MASTER OF SCIENCE (MSC.), MASTER OF PUBLIC ADMINISTRATION (MPA), MASTER OF LAWS (LL.M.) PROFESSIONAL PROGRAMS/COURSES.



- B) 30 MONTHS FOR DOCTOR OF BUSINESS ADMINISTRATION (DBA),
- C) 3 MONTHS FOR EFFECTIVE CREDENTIALS/SHORT COURSES.

FROM THE DATE THE STUDENT RECEIVES LOGIN INFORMATION TO THE STUDENT ACCOUNT IN LMS (LEARNING MANAGEMENT SYSTEM). THE GRADUATION DATE DEPENDS ON THE TIMELY COMPLETION OF ALL PROGRAM/COURSE REQUIREMENTS BY THE STUDENT WHICH IS A FULL RESPONSIBILITY OF THE STUDENT. BY ACCEPTING THESE CONDITIONS THE STUDENT AGREES THAT THEY HAVE BEEN INFORMED ABOUT THE REQUIREMENTS, FORM AND CURRICULUM OF THE PROGRAM/COURSE BY STUDENT COUNSELOR OF EDU EFFECTIVE BUSINESS SCHOOL.

- 2) EDU EFFECTIVE BUSINESS SCHOOL IS COMMITTED TO:
 - A) PROVIDE THE STUDENT WITH EDUCATION IN THE EDU EFFECTIVE BUSINESS SCHOOL PROFESSIONAL PROGRAM/COURSE IN COMPLIANCE WITH CONTENT AND CURRICULUM OF THE PROGRAM/COURSE.
 - B) ENABLE THE STUDENT TO LAUNCH THE EDU EFFECTIVE BUSINESS SCHOOL PROFESSIONAL PROGRAMS/COURSES IN 5 BUSINESS DAYS AFTER THE INITIAL TUITION PAYMENT IS CREDITED TO THE BANK ACCOUNT OF EDU EFFECTIVE BUSINESS SCHOOL.
 - C) GRANT ACCESS TO STUDENT ACCOUNT IN TALENT LMS.
 - D) GRANT ACCESS TO TESTS AND THEIR ASSESSMENT.
 - E) GRANT THE EDU EFFECTIVE BUSINESS SCHOOL AND/OR EDU EFFECTIVE PROFESSIONAL CERTIFICATE TO THE STUDENT UPON SUCCESSFUL COMPLETION OF THE PROGRAM/COURSE AND SETTLEMENT OF THE TOTAL AMOUNT OF THE TUITION AND ALL OTHER APPLIED FEES.

3) CHARITY:

EDU EFFECTIVE BUSINESS SCHOOL DONATES TO CHARITY:

- A) 25 EUR FOR EACH STUDENT OF EFFECTIVE MBA, EFFECTIVE MPA, EFFECTIVE MSC., EFFECTIVE LL.M., MASTER OF BUSINESS ADMINISTRATION (MBA), MASTER OF SCIENCE (MSC.), MASTER OF PUBLIC ADMINISTRATION (MPA) OR MASTER OF LAWS (LL.M.) WHO SUCCESSFULLY FINISHES THEIR STUDY.
- B) 100 EUR FOR EACH STUDENT OF DOCTOR OF BUSINESS ADMINISTRATION (DBA) WHO SUCCESSFULLY FINISHES THEIR STUDY.
- 4) EDU EFFECTIVE BUSINESS SCHOOL SHALL NOT COMPENSATE THE STUDENT FOR:
 - A) TELECOMMUNICATION AND INTERNET ACCESS FEES.
 - B) TRAVEL EXPENSES, TRANSPORT, LITERATURE ETC. AS NEEDED.
 - C) OTHER EXPENSES, WHICH ARE NOT EXPLICITLY SPECIFIED IN THE AGREEMENT, AND WHICH MAY BE NEEDED DURING THE EDUCATIONAL PROCESS.
- 5) STUDENT IS COMMITTED TO COMPLETE THE PROFESSIONAL PROGRAM/COURSE FOLLOWING THE PROVISIONS OF THE ENROLLMENT AGREEMENT AND OF ALL PROGRAM/COURSE REQUIREMENTS.
- 6) STUDENT HEREBY DECLARES THAT THEY MEET THE ADMISSIONS CRITERIA FOR THE PROFESSIONAL PROGRAM/COURSE. IN CASE IT TURNS OUT THE STUDENT HAS BEEN



ADMITTED TO THE PROGRAM/COURSE BASED ON FALSE INFORMATION PROVIDED BY THE STUDENT IT WILL BE CONSIDERED A SERIOUS BREACH OF THE PROVISIONS OF THE ENROLLMENT AGREEMENT.

- 7) STUDENT AGREES THAT EVENTUAL CHANGES TO ALL SPECIFIED CONTACT DATA (PARTICULARLY E-MAIL ADDRESS) SHALL BE NOTIFIED TO EDU EFFECTIVE BUSINESS SCHOOL WITHOUT DELAY AND DURING WHOLE PERIOD OF STUDENT'S PARTICIPATION IN THE PROGRAM/COURSE (AND/OR DURING INTERRUPTION OF THE ENROLLMENT IN THE PROGRAM/COURSE).
- 8) STUDENT HEREBY GRANTS PERMISSION TO THE EDU EFFECTIVE BUSINESS SCHOOL TO CAPTURE
 - PHOTOS, VIDEO AND AUDIO RECORDINGS OF THE STUDENT FOR THE SUPERVISORY PURPOSES
 - PHOTOS, VIDEO AND AUDIO RECORDINGS AT EVENTS AND ACTIVITIES ORGANIZED BY THE EDU EFFECTIVE BUSINESS SCHOOL AND USE THEM FOR MARKETING AND SIMILAR PURPOSES
- 9) STUDENT HEREBY RELEASES THE EDU EFFECTIVE BUSINESS SCHOOL, AND ALL OF ITS ASSOCIATES, EMPLOYEES, MEMBERS, AND AGENTS, AS WELL AS ANY ASSIGNEES, FROM ANY AND ALL CLAIMS FOR DAMAGES FOR LIBEL, SLANDER, INVASION OF PRIVACY OR ANY OTHER CLAIM BASED ON USE OF THE ABOVE-DESCRIBED MATERIALS.
- 10) STUDENT IS AWARE THAT ALL COMMUNICATION, STUDY AND COURSE MATERIALS, WRITTEN PAPERS ETC. IS PROVIDED IN ENGLISH LANGUAGE OR OTHER LANGUAGE AS AGREED BY THE STUDENT AND EDU EFFECTIVE BUSINESS SCHOOL.
- 11) THIS EDU EFFECTIVE BUSINESS SCHOOL ENROLLMENT AGREEMENT IS CONCLUDED FOR A DEFINITE PERIOD OF 12 MONTHS (EFFECTIVE MBA, EFFECTIVE MSC., EFFECTIVE MPA, EFFECTIVE LL.M., MASTER OF BUSINESS ADMINISTRATION (MBA), MASTER OF SCIENCE (MSC.), MASTER OF PUBLIC ADMINISTRATION (MPA), MASTER OF LAWS (LL.M.)), OR OF 30 MONTHS (DOCTOR OF BUSINESS ADMINISTRATION (DBA)) OR OF 3 MONTHS (EFFECTIVE CREDENTIALS/SHORT COURSES).
 - THE EDU EFFECTIVE BUSINESS SCHOOL ENROLLMENT AGREEMENT EXPIRES UPON COMPLETION OF THE PROGRAM/COURSE BY THE STUDENT AND HAND-OVER OF THE CERTIFICATE; OR BY RECALL FROM EDU EFFECTIVE BUSINESS SCHOOL OR THE STUDENT, OR AFTER A PERIOD OF EITHER 3, 12, OR 30 MONTHS FROM THE DATE ON WHICH IT ENTERS INTO FORCE UNLESS THE PARTIES AGREE OTHERWISE.
- 12) CANCELLATION POLICY EDU EFFECTIVE BUSINESS SCHOOL STUDENTS HAVE THE RIGHT TO CANCEL THEIR ENROLLMENT AGREEMENT AT ANY TIME AND ARE NOT CHARGED ANY FEES DURING THE FIRST FOURTEEN DAYS OF ENROLLMENT.

A LETTER OF CANCELLATION MUST BE EMAILED TO SKILLUP@EDUEFFECTIVE.ONLINE IN WRITTEN FORM. THE STUDENT'S LETTER OF CANCELLATION IS EFFECTIVE TEN DAYS AFTER THE EDU EFFECTIVE RECEIVES THE LETTER. THE STUDENT CAN CANCEL THE DECISION DURING THESE 10 DAYS AND CONTINUE STUDYING.



13) REFUND POLICY - STUDENTS WHO UNSUBSCRIBE OR LEAVE THE PROGRAM/COURSE DO NOT HAVE TO PAY ANY FURTHER TUITION. STUDENTS WHO REMAIN IN THEIR PROGRAM/COURSE BEYOND THE PROGRAM/COURSE WITHDRAWAL DEADLINE ARE NOT ELIGIBLE FOR A REFUND OF THE TUITION. THE TUITION IS ONLY REFUNDABLE IN INSTANCES WHERE THE EDU EFFECTIVE BUSINESS SCHOOL HAS CANCELED A STUDENT'S PROGRAM/COURSE FOR OTHER REASONS THAN SERIOUS BREACH OF THE ENROLLMENT AGREEMENT TERM BY THE STUDENT.

STUDENTS WHO STAY OUT OF THE PROGRAM/COURSE ARE NOT ELIGIBLE FOR A REFUND. THE TUITION IS REFUNDABLE ONLY IN CASES WHERE THE EDU EFFECTIVE BUSINESS SCHOOL CANCELED THE PROGRAM/COURSE OR IN CASE THAT STUDENT WISHES TO CANCEL THEIR STUDY WITHIN 14 DAYS UPON REGISTERING; THE TOTAL COST THE STUDENT HAS PAID WILL BE REFUNDED IN SUCH CASE.

- 14) THE STUDENT IS RESPONSIBLE FOR PAYMENT OF THE FULL AMOUNT OF THE TUITION AND FEES CHARGED BY EDU EFFECTIVE BUSINESS SCHOOL.
- 15) THE STUDENT UNDERSTANDS THAT TUITION CHARGES ARE FOR THE RIGHT TO STUDY IN THE PROGRAM/COURSE IN WHICH THEY ARE ENROLLED AND ARE IN NO WAY CONTINGENT UPON STUDENT'S SATISFACTORY PROGRESS, PERSONAL SATISFACTION, OR PLACEMENT UPON GRADUATION.
- 16) EDU EFFECTIVE BUSINESS SCHOOL IS ENTITLED TO TERMINATE STUDENT'S STUDY IN THE EVENT THAT THE STUDENT FAILS TO MAKE TIMELY PAYMENTS DUE HEREUNDER OR IN THE EVENT THAT THE STUDENT MATERIALLY VIOLATES ANY PROVISIONS OF THIS ENROLLMENT AGREEMENT. ANY SUCH TERMINATION SHALL BE IN WRITING BY EDU EFFECTIVE BUSINESS SCHOOL (INCLUDING E-MAIL). THE STUDENT SHALL NOT BE ENTITLED TO ANY TUITION REFUND IN WHOLE OR IN PART IF THIS ENROLLMENT AGREEMENT IS TERMINATED BY REASON OF THE STUDENT'S DEFAULT OR MATERIAL BREACH OF ANY PROVISIONS OF THIS ENROLLMENT AGREEMENT.
- 17) IN CASE THE COURSE FEE IS NOT SETTLED WITHIN THE AGREED PERIOD, EDU EFFECTIVE BUSINESS SCHOOL IS ENTITLED TO CHARGE INTEREST ON LATE PAYMENT OF 0.05 % FOR EACH DAY AND TO LIMIT ACCESS OF THE STUDENT TO THE STUDENT SYSTEM AND/OR OTHER COMPONENTS OF THE EDU EFFECTIVE BUSINESS SCHOOL PROGRAM/COURSE UNTIL THE DUE FEE IS SETTLED.
- 18) EDU EFFECTIVE BUSINESS SCHOOL DOES NOT GUARANTEE THAT CREDITS EARNED WILL BE ACCEPTED AS TRANSFER CREDITS IN ANOTHER INSTITUTION. THE STUDENT UNDERSTANDS THAT TRANSFERABILITY IS FULLY DEPENDENT ON THE RECEIVING INSTITUTION.
- 19) EDU EFFECTIVE BUSINESS SCHOOL DOES NOT GUARANTEE ANY STUDENT EMPLOYMENT UPON GRADUATION.
- 20) FURTHER INFORMATION AND REGULATIONS APPLYING TO THE EDU EFFECTIVE PROGRAM/COURSE NOT INCLUDED IN THIS ENROLLMENT AGREEMENT CAN BE FOUND IN THE STUDENTS ACCOUNT IN LMS.



- 21) THIS ENROLLMENT AGREEMENT SHALL BE CONSTRUED BY AND GOVERNED UNDER THE LAWS OF THE STATE OF HAWAII, US.
- 22) IF IT BECOMES NECESSARY FOR EDU EFFECTIVE BUSINESS SCHOOL TO INCUR ANY LEGAL EXPENSE AND COST TO ENFORCE THE TERMS OF THIS AGREEMENT, THEN EDU EFFECTIVE BUSINESS SCHOOL SHALL BE ENTITLED TO REASONABLE ATTORNEY'S FEES AND COSTS IN ADDITION TO ANY OTHER RELIEF TO WHICH EDU EFFECTIVE BUSINESS SCHOOL MAY BE ENTITLED.
- 23) THIS ENROLLMENT AGREEMENT IS LEGALLY BINDING WHEN THE STUDENT PAYS TUITION OR PART OF TUITION (INSTALLMENT/S). THE RIGHTS AND OBLIGATIONS RESULTING FROM THIS ENROLLMENT AGREEMENT ARE SUBJECT TO PROVISIONS AND CANCELLATION POLICY STATED IN THIS ENROLLMENT AGREEMENT. BY PAYING TUITION OR PART OF TUITION (INSTALLMENT/S), THE STUDENT ACKNOWLEDGES THAT THEY READ AND UNDERSTOOD AND AGREE TO BE BOUND BY THESE TERMS AND CONDITIONS.

6. EDUCATION AND EXAMINATION REGULATIONS FOR DOCTOR OF BUSINESS ADMINISTRATION (DBA) PROFESSIONAL PROGRAM

- 1) THE EDUCATION AND EXAMINATION REGULATIONS APPLY TO THE STUDENTS OF EDU EFFECTIVE (HEREINAFTER THE "EDU EFFECTIVE") DOCTOR OF BUSINESS ADMINISTRATION (DBA) PROFESSIONAL PROGRAM (HEREINAFTER THE "DOCTORAL PROGRAM").
- 2) THE CONDITION FOR ADMISSION TO THE PROFESSIONAL DOCTORAL PROGRAM IS TO HOLD AT LEAST A MASTER'S DEGREE. EDU EFFECTIVE DECIDES TO ADMIT EACH INDIVIDUAL STUDENT ON THE BASIS OF THE DOCUMENTS AND INFORMATION PROVIDED BY THE STUDENT.
- 3) DEFINITION OF TERMS
 - A) THE STUDENT AN ACTIVE STUDENT OF THE DOCTORAL PROGRAM WHO HAS NOT INTERRUPTED OR TERMINATED THE PROGRAM.
 - B) DOCTORAL SUPERVISOR A LECTURER, WHO SUPERVISES THE STUDENT DURING THE ENTIRE DOCTORAL PROGRAM IN TERMS OF COMPLETING A DISSERTATION THESIS WRITING AND OF THE ARTICLES WITHIN THE PUBLICATION ACTIVITY, AND CONSULTS WITH THE STUDENT ALL SCHOLARLY QUESTIONS IN COURSE OF THE STUDIES. THE FORM OF COMMUNICATION WITH THE DOCTORAL SUPERVISOR IS ELECTRONIC.
 - C) DOCTORAL PROGRAM DOCTORAL PROFESSIONAL EDUCATIONAL PROGRAM (DBA); SUCCESSFUL GRADUATES EARN A COMPLETION CERTIFICATE AND A CZECH PROFESSIONAL DEGREE FROM EDU EFFECTIVE. THIS DOCUMENT ENTITLES GRADUATES TO UTILIZE A CZECH PROFESSIONAL (NON-ACADEMIC) DEGREE RECOGNIZED WITHIN THE CZECH BUSINESS FIELD.



- D) WEBINAR OR RECOMMENDED WEBINAR ONLINE LECTURE HELD BY A LECTURER FOR STUDENTS ON A GIVEN TOPIC WITH A DISCUSSION ON CHAT.
- E) DISSERTATION THESIS THESIS SUBMITTED DURING THE STUDY, AND DEFENDED AT THE END OF THE DOCTORAL PROGRAM IN FRONT OF THE THESIS COMMITTEE.
- F) PUBLICATION ACTIVITY SUBMITTING FOR PUBLICATION AND/OR PUBLICATION OF ARTICLES IN THE COURSE OF THE DOCTORAL PROGRAM; THE FOCUS OF PAPERS NEEDS TO BE RELATED TO THE TOPIC OF THE DISSERTATION THESIS OR THE STUDENT'S CHOSEN SPECIALIZATION IN THE DOCTORAL PROGRAM. ARTICLES PUBLISHED THREE YEARS BEFORE THE DATE OF ENROLLMENT IN THE DOCTORAL PROGRAM AT EDU EFFECTIVE ARE ALSO TAKEN INTO ACCOUNT.
- G) PLAGIARISM AN IMITATION PRESENTED AS ONE'S OWN WORK.
- H) A SYSTEM FOR DETECTING PLAGIARISM SYSTEMS FOR DETERMINING TO WHAT EXTENT THE STUDENT'S WORK RESEMBLES THE WORK OF STUDENTS FROM SCHOOLS AND OTHER INSTITUTIONS INVOLVED IN THE SYSTEM. EDU EFFECTIVE PARTICIPATES IN THESE SYSTEMS.

4) ORGANIZATION OF THE DOCTORAL PROGRAM

- A) AN APPLICANT BECOMES A STUDENT OF THE DOCTORAL PROGRAM ON THE DAY OF THE MUTUAL ACCEPTANCE OF THE THIS ENROLLMENT AGREEMENT (HEREINAFTER THE "ENROLLMENT AGREEMENT") AND AFTER THE TUITION FEE OR THE FIRST INSTALLMENT IS CREDITED TO THE BANK ACCOUNT OF EDU EFFECTIVE.
- B) UPON ENROLLMENT TO THE DOCTORAL PROGRAM, THE STUDENT IS GRANTED ACCESS TO ORGANIZATIONAL INSTRUCTIONS, GUIDELINES, CONTACT DETAILS, EVALUATIONS AND OTHER MATERIALS.
- C) STUDENT IS ASSIGNED A SUPERVISOR FOR THE CHOSEN TOPIC OF THE DISSERTATION THESIS.
- D) IN THE DOCTORAL PROGRAM THE STUDENT COMPLETES 12 MODULES IN TOTAL.
- E) IN THE COURSE OF THE DOCTORAL PROGRAM, THE STUDENT IS REQUIRED TO PUBLISH OR SUBMIT FOR PUBLICATION AT LEAST FOUR ARTICLES IN JOURNALS OR SCIENTIFIC WEBSITES. SCHOLARLY ARTICLES PUBLISHED UP TO THREE YEARS BEFORE THE START OF THE DOCTORAL PROGRAM AT EDU EFFECTIVE ARE ALSO TAKEN INTO ACCOUNT. PUBLISHING ACTIVITY SHOULD BE RELATED TO THE STUDENT'S DISSERTATION AND/OR THE CHOSEN SPECIALIZATION. PUBLISHING ACTIVITY IS SUBJECT TO APPROVAL OF THE DOCTORAL SUPERVISOR. THE CRITERIA FOR PUBLICATION ARE SPECIFIED IN SEPARATE INSTRUCTIONS THAT ARE MADE AVAILABLE FOR THE STUDENT.
- F) AT THE END OF THE DOCTORAL PROGRAM THE STUDENT COMPLETES THE DISSERTATION THESIS AND DEFENDS IT IN FRONT OF THE THESIS COMMITTEE.
- G) THE DOCTORAL PROGRAM IS PROVIDED IN ENGLISH LANGUAGE OR IN A COMBINATION OF OTHER LANGUAGES AVAILABLE FOR THE DOCTORAL COURSES



- BASED ON THE PREVIOUS SELECTION OF THE STUDENT (COMMUNICATION AND THESIS).
- H) THE STUDENT OF THE DOCTORAL PROGRAM COMMUNICATES WITH LECTURERS OF EDU EFFECTIVE BY CHAT OR OTHER ELECTRONIC COMMUNICATION MEANS.
- I) THE STUDENT ACQUIRES AND PERFECTS THE KNOWLEDGE BY INDIVIDUAL STUDY OF RECOMMENDED READING, ELECTRONIC COURSE MATERIALS, BY MEANS OF ELECTRONIC CONSULTATIONS WITH LECTURERS ETC.
- J) IN THE COURSE OF THE DOCTORAL PROGRAM THE STUDENT HAS THE OPPORTUNITY TO PARTICIPATE IN THE RECOMMENDED WEBINARS PROVIDED BY EDU EFFECTIVE.
- K) THERE IS AN OPTION FOR STUDENTS TO PURCHASE EXTRACURRICULAR ACTIVITIES, WHICH ARE NOT INCLUDED IN THE TUITION FOR THE DOCTORAL PROGRAM BUT CAN CONTRIBUTE TO THE EFFECT OF THE EDUCATION, FOR PRICES STATED IN THE CURRENT PRICE LIST OF EDU EFFECTIVE.
- L) THE STUDENTS ARE OBLIGED TO INFORM EDU EFFECTIVE ABOUT ALL CHANGES OF CONTACT DETAILS (NAMELY ADDRESS, PHONE NUMBER, E-MAIL ADDRESS ETC.) IN THE COURSE OF THEIR STUDIES. IN CASE OF NOT DOING SO THE EDU EFFECTIVE IS NOT RESPONSIBLE FOR ANY CONSEQUENCES THAT MIGHT OCCUR.
- M) SUBMITTING PLAGIARISM AS ONE'S OWN WORK IS NOT ALLOWED IN THE DEGREE PROGRAMS/COURSES AT EDU EFFECTIVE.
- N) THE DISSERTATION THESIS OF THE STUDENT IS AUTOMATICALLY CHECKED IN THE SYSTEM FOR DETECTING PLAGIARISM. IF THE STUDENT REPEATEDLY, DESPITE WARNINGS FROM THE EDU EFFECTIVE, SUBMITS WORK THAT IS CONSEQUENTLY ASSESSED AS PLAGIARISM, IT WILL BE CONSIDERED A SERIOUS BREACH OF RULES OF THE DOCTORAL PROGRAM.
- O) LECTURERS AND DOCTORAL SUPERVISORS ARE OBLIGED TO ANSWER STUDENT'S INQUIRIES IN 3 BUSINESS DAYS AT THE LATEST. IN CASE THE STUDENT DOES NOT RECEIVE AN ANSWER WITHIN THIS TIME LIMIT, THE STUDENT INFORMS THE STUDY DEPARTMENT OF EDU EFFECTIVE, WHICH INVESTIGATES THE CAUSE, AND INFORMS THE STUDENT REGARDING THE NEXT STEPS.
- 5) SPECIALIZATIONS AND COURSES OF THE PROFESSIONAL DOCTORAL PROGRAM
 - A) SPECIALIZATIONS AND INDIVIDUAL COURSES OF THE DOCTORAL PROGRAM ARE LISTED IN THE CURRENT OFFER OF EDU EFFECTIVE.
 - B) EDU EFFECTIVE RESERVES THE RIGHT TO CHANGE SPECIALIZATIONS AND COURSES OF THE DOCTORAL PROGRAM. STUDENTS WILL BE INFORMED ABOUT THE CHANGES.

6) DISSERTATION THESIS

A) THE EXTENT AND FORMAL CRITERIA AND OTHER INFORMATION REGARDING THE DISSERTATION THESIS ARE SPECIFIED IN SEPARATE INSTRUCTIONS.



- B) THE RESEARCH PROJECT OR AT LEAST THE PROPOSED TOPIC OF THE DISSERTATION THESIS IS PRESENTED BY THE STUDENT AT THE TIME OF ENROLLING IN THE DOCTORAL PROGRAM AT EDU EFFECTIVE.
- C) THE TOPIC OF THE DISSERTATION THESIS CAN BE PRESENTED ALSO IN COURSE OF THE DOCTORAL PROGRAM.
- D) THE PROPOSED TOPIC OF THE DISSERTATION THESIS AND THE CONTENT NEED TO BE APPROVED BY THE DOCTORAL SUPERVISOR.
- E) THE DISSERTATION THESIS IS CONSULTED AND SUPERVISED IN COURSE OF THE WHOLE DOCTORAL PROGRAM BY THE DOCTORAL SUPERVISOR.
- F) DISSERTATION THESIS IS PROCESSED AND SENT SOLELY IN ELECTRONIC FORM. IN CASE OF NONCOMPLIANCE WITH CRITERIA OR OTHER FAILINGS IN THE DISSERTATION THESIS, THE LECTURER IS ENTITLED TO RETURN THE DISSERTATION THESIS TO THE STUDENT FOR REVISION.
- G) THE DOCTORAL SUPERVISOR IS OBLIGED TO SEND THE STUDENT A FEEDBACK ON EVERY SUBMITTED CONCEPT OF A DISSERTATION THESIS OR EVALUATE EVERY FINALLY SUBMITTED DISSERTATION THESIS WITHIN APPROX. 14 BUSINESS DAYS OF THE DELIVERY OF THE GIVEN VERSION OF THE THESIS. AFTERWARDS THE STUDENT IS INFORMED ABOUT THE EVALUATION OF THE DISSERTATION THESIS. AFTERWARDS THE DISSERTATION THESIS IS SENT TO TWO OPPONENTS OF THE THESIS SPECIALISTS IN THE FIELD TO GIVE THE OPPONENTS' EVALUATION. THE OPPONENTS ARE OBLIGED TO PROCESS THEM WITHIN 14 BUSINESS DAYS SINCE THE EVALUATION BY THE DOCTORAL SUPERVISOR. IN CASE THE STUDENT DOES NOT RECEIVE THE EVALUATION FROM EITHER THE DOCTORAL SUPERVISOR OR THE OPPONENTS, HE SHOULD INFORM THE EDU EFFECTIVE STUDY DEPARTMENT, WHICH WILL INVESTIGATE THE CAUSE, AND INFORM THE STUDENT REGARDING THE NEXT STEPS.

7) DEFENSE OF THE DISSERTATION THESIS

- A) THE DATE OF THE DEFENSE OF THE DISSERTATION THESIS IS DETERMINED BY EDU EFFECTIVE AND ITS ACADEMIC PARTNERS UPON INDIVIDUAL AGREEMENT BETWEEN THE SUPERVISOR AND THE STUDENT.
- B) THE DEFENSE OF THE DISSERTATION THESIS IS CONCLUDED IN FRONT OF THE THESIS COMMITTEE BY MEANS OF AN ONLINE VIDEO CONFERENCE CALL OR IN INDIVIDUAL CASES IN PERSON.
- C) THE DEFENSE OF THE DISSERTATION THESIS CAN BE COMPLETED ONLY AFTER THE SUCCESSFUL COMPLETION OF ALL COURSES OF THE DOCTORAL PROGRAM, AND AFTER RECEIVING THE EVALUATION FORMS FROM THE DOCTORAL SUPERVISOR AND OPPONENTS.
- D) THE DEFENSE OF THE DISSERTATION THESIS LASTS APPROX. 1 HOUR.
- E) IN COURSE OF THE PREPARATION FOR THE DEFENSE OF THE DISSERTATION THESIS THE STUDENT PREPARES A PRESENTATION OF 15 TO 30 SLIDES



SUMMARIZING THE RESULTS OF THE THESIS AND THE ANSWERS TO LECTURERS' QUESTIONS. PRESENTATION IN ELECTRONIC FORM IS SENT IN ADVANCE TO THE DOCTORAL SUPERVISOR AND STUDY DEPARTMENT OF THE EDU EFFECTIVE AND ITS ACADEMIC PARTNERS. THE PRESENTATION IS PART OF THE ORAL DEFENSE OF THE DISSERTATION THESIS.

- F) IF THE STUDENT IS UNABLE TO TAKE PART IN THE DEFENSE DUE TO SERIOUS REASONS THEY SHALL NOTIFY THE SUPERVISOR AND THE STUDY DEPARTMENT OF EDU EFFECTIVE AS SOON AS POSSIBLE, AND SCHEDULE AN ALTERNATIVE MEETING FOR THE DEFENSE.
- G) IN CASE THE STUDENT DOES NOT DEFEND THE DISSERTATION THESIS IT IS POSSIBLE TO REPEAT THE DEFENSE ONE MORE TIME.
- H) THE CONDITION TO COMPLETE THE DOCTORAL PROGRAM IS TO DEFEND THE DISSERTATION THESIS.

8) GRADING SYSTEM

- A) DISSERTATION THESIS INCLUDING THE DISSERTATION DEFENSE ARE EVALUATED AND GRADED ACCORDING TO THE GRADING SCALE STATED HEREUNDER:
 - A / EXCELLENT
 - B / GOOD AVERAGE
 - C / SATISFACTORY AVERAGE
 - D / ACCEPTABLE BUT UNDER THE STANDARD LEVEL
 - F / NOT APPROVED

LECTURER'S, SUPERVISOR'S AND / OR OPPONENT'S VERBAL COMMENT SUPPORTS THE GRADING OF DISSERTATION THESIS.

9) INTERRUPTION OF THE DOCTORAL PROGRAM

- A) EDU EFFECTIVE IS ENTITLED TO INTERRUPT (EVEN REPEATEDLY) UPON WRITTEN REQUEST OF THE STUDENT THE EDUCATION IN THE DOCTORAL PROGRAM (SO CALLED STUDENT LICENSE). THE STUDENT IS REQUIRED TO FILE THE REQUEST FOR INTERRUPTION IMMEDIATELY AFTER THE REASONS FOR INTERRUPTION OF THE DOCTORAL PROGRAM OCCUR. THE COST OF THE INTERRUPTION OF THE DOCTORAL PROGRAM IS SPECIFIED THE IN PRICELIST HERE: HTTPS://WWW.EDUEFFECTIVE.ONLINE/TUITION-PLANS/PRICE-LIST-OPTIONAL-COS TS/ OR HERE: HTTPS://WWW.EDUEFFECTIVE.ONLINE/CS/SKOLNE/CENIK/ (FOR CZECH AND SLOVAK CUSTOMERS).
- B) EDU EFFECTIVE IS ENTITLED TO INTERRUPT THE DOCTORAL PROGRAM (STUDENT LICENSE) OF A STUDENT ON ITS OWN INITIATIVE IF THE STUDENT DID NOT REIMBURSE THE INSTALLMENT OF THE TUITION AS AGREED IN THE ENROLLMENT AGREEMENT.
- C) DURING THE INTERRUPTION OF THE DOCTORAL PROGRAM (STUDENT LICENSE)
 THE PERSON IS NOT CONSIDERED TO BE THE STUDENT OF THE DOCTORAL



- PROGRAM. INTERRUPTION OF EDUCATION TERMINATES ON A DAY AGREED UPON BY THE STUDENT AND EDU EFFECTIVE.
- D) IN CASE THE STUDENT, WHOSE DOCTORAL PROGRAM (STUDENT LICENSE) HAS BEEN INTERRUPTED, DOES NOT REQUEST A PROLONGATION OF THE INTERRUPTION, THE STUDENT AUTOMATICALLY BECOMES A DOCTORAL STUDENT AGAIN ON THE AGREED DAY. THE CONDITION TO RESUME THE PROGRAM (STUDENT LICENSE) IS TO HAVE THE TUITION PAID PROPERLY IN ACCORDANCE WITH THE ENROLLMENT AGREEMENT.

10) COMPLETING THE DOCTORAL PROGRAM

- A) EDUCATION IN THE PROGRAM IS FINISHED BY COMPLETING ALL STUDY REQUIREMENTS OF THE DOCTORAL PROGRAM.
- B) IN ADDITION, THE STUDENT NEEDS TO ATTEND AT LEAST THREE OTHER EDUCATIONAL EVENTS PROVIDED BY ACADEMIC PARTNER OF EDU EFFECTIVE LIGS UNIVERSITY. EXAMPLES OF EDUCATIONAL EVENTS ARE A CONFERENCE OR A WEBINAR. EDUCATIONAL EVENTS ARE ORGANIZED REGULARLY.
- C) SUCCESSFUL GRADUATES EARN A COMPLETION CERTIFICATE AND A CZECH PROFESSIONAL DEGREE FROM EDU EFFECTIVE. THIS DOCUMENT ENTITLES GRADUATES TO UTILIZE A CZECH PROFESSIONAL (NON-ACADEMIC) DEGREE RECOGNIZED WITHIN THE CZECH BUSINESS FIELD.
- D) IF THE STUDENT DOES NOT COMPLETE STUDIES IN THE DOCTORAL PROGRAM WITHIN THE AGREED PERIOD OF 30 MONTHS, THERE IS AN OPTION TO REQUEST FOR A PROLONGATION OF THE TERM FOR COMPLETION OF THE DOCTORAL PROGRAM. THE FEES FOR DOCTORAL PROGRAM PROLONGATION APPLY ACCORDING TO THE PRICE LIST ON THIS LINK: https://www.edueffective.online/tuition-plans/price-list-optional-costs/ TS/ OR HERE: https://www.edueffective.online/cs/skolne/cenik/ (FOR CZECH AND SLOVAK CUSTOMERS).
- E) A MAXIMUM LENGTH OF A DOCTORAL PROGRAM (INCLUDING INTERRUPTION AND PROLONGATION) IS 5 YEARS SINCE THE BEGINNING OF STUDIES.

7. FINAL PROVISIONS

- 1) SERVICES BEYOND EDU EFFECTIVE TUITION FEE FOLLOW A VALID PRICE LIST HERE: https://www.edueffective.online/tuition-plans/price-list-optional-costs/ OR HERE: https://www.edueffective.online/cs/skolne/cenik/ (FOR CZECH AND SLOVAK CUSTOMERS).
- 2) THE EDUCATION AND EXAMINATION REGULATIONS ARE ACCEPTED BY EDU EFFECTIVE AND ARE MADE EFFECTIVE AS OF JULY 24TH, 2023.
- 3) EDU EFFECTIVE IS ENTITLED TO AMEND AND/OR CHANGE THE EDUCATION AND/OR EXAMINATION REGULATIONS UNILATERALLY. A VALID VERSION OF THE EDUCATIONAL AND



EXAMINATION REGULATIONS IS ALWAYS AVAILABLE TO STUDENTS IN THE STUDENT SYSTEM

4) IN CASE OF AN AMENDMENT TO THE EDUCATION AND EXAMINATION REGULATIONS THE EDU EFFECTIVE IS OBLIGED TO PUBLISH THE NEW VERSION AT LEAST 14 DAYS IN ADVANCE AND INFORM THE STUDENTS.

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